

# “The LOT”

## THREE DAY SENIOR LEADERSHIP INTENSIVE

Facilitated by **Richard Searle**



Richard Searle, Leaders & Searle

Author of *“Leadership On Top”*

**FOR:** “The LOT” is for Senior Managers with significant strategic and organizational responsibilities.

**GOAL:** Make leadership more effective and fulfilling.

**METHOD:** We use our own proven Leadership Insight Dialogue method. The Intensive is powerful, can be challenging, and invariably is inspiring and rewarding. Read details inside.



**Leaders & Searle**  
The future is leadership

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# SAMPLE OUTLINE OF LEADERSHIP INTENSIVE

## **DAY ONE: ADAPTIVE LEADERSHIP – Richard Searle**

Modern organizations, businesses and their people need to be high performing, to change and to innovate in order to stay relevant and succeed in a period of great opportunity and uncertainty. Just managing will not get the job done.

- Explore the nature of leadership and authority.
- How senior managers learn and develop such leadership.
- How to build trust and influence relationships, teams and organizations to work really well together on this mission.
- Understanding culture and how to influence it.
- Consult around the opportunities and challenges in your own workplace, and how we can help you to succeed.

## **DAY TWO: TRANSFORMATIVE LEADERSHIP – Richard**

Leadership is personal. Leadership requires you to grow as a person. Leadership is about people. Who you are and how you operate has a big impact on whether your leadership is effective and fulfilling for you and others.

- Who do you think you are?
- How you can avoid getting in your own way at critical times.
- How leaders work skillfully with emotions and power, gender and diversity.
- Exploring your own purpose.
- Being mindful, having presence and leading with less ego.

## **DAY THREE: GENERATIVE LEADERSHIP – Richard**

Leadership is about making things happen. Organizations want to influence the future – not just be swept along by it. Leadership and organizations need to be strategic, creative and innovative.

- How to make strategic decisions in the face of uncertainty.
- Being curious and creative about the future.
- Being innovative and generating new solutions.
- Exploring the role and nature of commitment.
- Implementing lessons by changing personal and organizational habits.



## 3 DAY SENIOR LEADERSHIP CORPORATE INTENSIVE

Providing the Edge for your Executive,  
Senior Leaders and Managers

**“SPECIAL OFFER”**

1. Book one Workshop and get second for half-price.
2. Special Fee of \$16,000 for 1st Intensive for up to 16 participants. Covers Customization, Facilitation and great Materials. (Facilities, Travel and GST additional)
3. See Sample Attached. Extra Options include Guest Presenters, Feedback Instruments and Coaching.
4. Contact Richard on 0407509261, or more info at [richard@searleburke.com](mailto:richard@searleburke.com) and [www.searleburke.com](http://www.searleburke.com)